

Adult Social Work Manchester

Our offer to staff

In Manchester we are committed to supporting and developing our staff so they grow with us and help us make better outcomes and better lives for our citizens. These are just some of the things you can access working with us.

Opportunities to progress



An excellent career pathway, structured and pay-related career progression along with a wide variety of teams for people to work within, including niche areas not available in other Local Authorities.

Work life balance



A 35 hour week with 25 days annual leave that increases to 30 days after 5 years, plus bank holidays. The option to purchase an additional 10 days' leave if you need more time.

Development for you



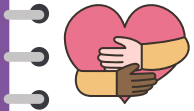
Protected time for continuing professional development including half a day per quarter for all Social Workers at all levels. NQSWs supported to undertake ASYE, with capped caseload, 10% protected development time, and access to peer sessions.

Flexible work options



Opportunities for flexible working, remote working (our future standard) and home working backed by mobile technology. Family friendly policies such as maternity/adoption, paternity and shared parental leave and 3 paid volunteer days a year to all staff.

Support in the workplace



Good induction, regular reflective supervision, a wellbeing call system from the Principal Social Worker and access to Social Work Consultant support from a supportive, friendly and experienced senior team.

Travel benefits



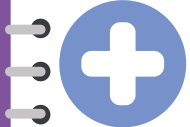
Interest free season ticket and travelcard loans, discounted bus tickets, a cycle to work scheme, cycling allowance and pool bikes are just a few of the incentives we offer help staff to travel to work in a sustainable way

Networking and peer support



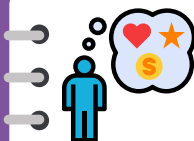
Communities of Practice to share information and good practice across all teams. An active Adult Social Care Black Asian and Minority Ethnic Forum and being part of a wider professional community within the MLCO, working alongside the NHS.

Extra support if you need it



An Employee Assistance Programme offering 24/7 support service for all employees and their immediate families - with immediate access to counselling, financial, legal, family and medical advice.

Understanding your needs



We are a disability confident and committed employer and also offer employee communities and support groups including our BAME forum, Disability and LGBT+ Networks and Menopause Support amongst others.

Financial benefits



Membership of the Local Government Pension Scheme with an 18.5% employer contribution and staff benefits and discounts via the MCR+ card - a one-stop-shop for savings, benefits and rewards across a huge range of household names.