

PERSON SPECIFICATION Child Protection Officer

	Essential	Desirable	How identified
<u>Experience</u>			
Experience of working in Child Protection	✓		Application/Interview
Experience of working with Looked After Children, particularly girls.	✓		Application/Interview
Experience of working in a secondary school.		✓	Application/Interview
Recent relevant experience of working with pupils with emotional and behavioural difficulties.	✓		Application/Interview
To have experience of City Council's Protection Procedures and Safeguarding systems.		✓	Application/Interview
<u>Qualifications</u>			
Child Protection Trained.	✓		Application
"Good" English and Maths at GCSE/O Level.	✓		Application
Recognised Social Work Qualification or other qualifications relating to child protection.		✓	Application
Full, clean driving licence with business insurance.	✓		Application
<u>Professional Knowledge, Skills and Qualities</u>			
Knowledge of the relevant statutory frameworks and guidance relating to Child Protection and LAC.	✓		Application/Interview
Knowledge and understanding of child development, parenting capacity, environmental factors and risk and protective factors.	✓		Application/Interview
Knowledge of childcare legislation, statutory guidance and City Council guidelines.	✓		Application/Interview
Knowledge and understanding of a range of systemic inventions and methodologies.	✓		Application/Interview
Recent relevant employment in the field of emotional and behavioural difficulties.	✓		Application/Interview
Excellent oral and written communicator.	✓		Application/Interview
Highly ICT literate.	✓		Application/Interview
The ability to produce good quality work to deadlines.	✓		Application/Interview
Knowledge of issues relating to communities from different racial and cultural backgrounds.	✓		Application/Interview
The ability to promote Equal Opportunities.	✓		Application/Interview
The ability to work flexible hours including early starts and late finishes.	✓		Application/Interview
A desire to professionally progress in the future.	✓	✓	Application/Interview
Previous experience of contributing towards Safeguarding policy formation within an organisation.		✓	Application/Interview
The ability to plan and organise work effectively.	✓		Application/Interview
The ability to work and co-operate as part of a team.	✓		Application/Interview
Personal commitment to training and continuous service improvements.	✓		Application/Interview
Stamina and great amounts of emotional resilience.	✓		Application/Interview
<u>Ethos</u>			
To have high expectations of all students.	✓		Application/Interview
An absolute commitment to a "no excuses" approach.	✓		Application/Interview
<u>Safeguarding</u>			
Displays a commitment to protection and safeguarding children and young people.	✓		Application/Interview
Willingness to consent to and apply for enhanced disclosure check.	✓		Application/Interview

This post is subject to the applicant having successfully completed the enhanced DBS check.